



COMMANDER, U.S. PACIFIC COMMAND
(USPACOM)
CAMP H.M. SMITH, HAWAII 96861-4028

J101
12300
Memo J101/03-05
22 FEB 2005

MEMORANDUM

Subj: NATIONAL SECURITY EDUCATION PROGRAM

1. The National Defense University administers the NSEP on behalf of the Department of Defense. NSEP provides an excellent recruitment source for civilian employees.
2. NSEP awards undergraduate scholarships and graduate fellowships to U.S. students for the study of languages and areas of the world critical to U.S. national security. NSEP award recipients incur a service requirement to seek employment in the Federal Government with an agency involved in national security. NSEP fellows can be hired noncompetitively under a special hiring authority to term appointments up to four years without regard to hiring preferences or restrictions. Thus, there is no requirement to use permanent billets to hire NSEP fellows. However, the hiring agency is responsible to pay NSEP fellows' salary and benefits and relocation expenses.
3. NSEP is an excellent program that may provide valuable support to your command. NSEP maintains a database of current resumes of approximately 600 candidates who are seeking employment with the Federal Government and have studied in fields critical to U.S. national security. Agency hiring officials may directly access the NSEP resume database through its website at www.nsepnet.org.
4. Contact Dr. Louis Solomon of the NSEP office (telephone (703) 696-1991/e-mail solomonl@ndu.edu) for additional information on this valuable manning alternative.


G. ROUGHEAD
Vice Admiral, U.S. Navy
Deputy

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